





From Rhetoric to Action Creating Gender Inclusive Workplaces

Event Report

30 May 2024 The Park, MG Road, Bengaluru

From Rhetoric to Action Introduction

••

lr sww

2 1

3 W

4 | It h

5 r

Sal I (I

Unlocking Insights and Initiatives: A Dialogue on Women Representation at Quess Corp

G G G IG

o ,n , ,moz Ḥ ,m L





G G G IG k , ,' ,l,n , ,k H , ,p



, es , ,m e o ,t ,v , , ,t , ,y

v , , ,

r, sv pv t

- cQ ', ', ', 'Ra. ', 'I ', ', ', 'L
- eQ ' ' ' ' ' ' ' ' ' ' ' ' ' ' L

Unfiltered Women's Voices: Stories from the Event







Interdisciplinary Dialogues: A Cross-Pollination of Knowledge and Experience

Voices of Experts: Closed Door Roundtable

a



Vijay Shivaram CEO, Quess IT Staffing-Recruitment & Search



Atul MohannDirector, Corporate,
APAC. CGI



Megha Jain Senior Advsior, BMGF



Kartik SMGlobal Head of Talent
Acquisition, Biocon Biologics



Guruprasad Srinivasan ED & CEO, Quess Corp Limited



Kartik Varma
Core Team Member and
Director, Piramal
Foundation



Rajesh GCorporate HR, EHS & CSR
– Industrial Automation,
Yaskawa India



Lohit BhatiaPresident, Workforce
Management,
Quess Corp.



Sayantan Nandy HR Director, Delhivery



SV NathanFormer Chief Talent
Officer,
Deloitte India



Vasanthi Srinivasan Professor, Organisational Behavior and Human Resource Management, IIMB



Vikram JainManaging Director,
FSG Advisory Services Pvt.
Ltd.



MP Karthick, AVP- Data and Applied Research, The Udaiti Foundation



Neha Sinha Director, HR, CGI



Anitha Jayapal HR Head, L&T Edutech

Challenges for Women in the Workforce as shared by Speakers

a**Q** - -t

c**O** - -u -z

.v ' '' ' ' N ' , ' ' 'aS' '

dQd- B-

.a'z : ' ' ' ' gz l'z l'z l 'z l



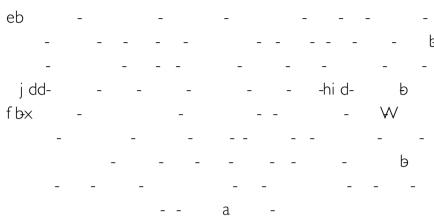


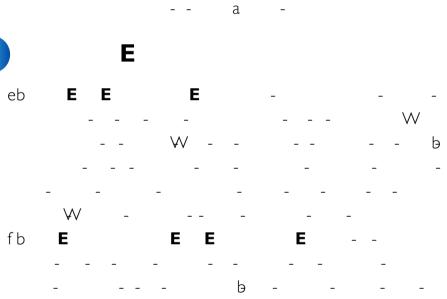
Key Insights from Roundtable Discussion

Breaking Barriers and Building Bridges



Pay Disparity and Role Identification



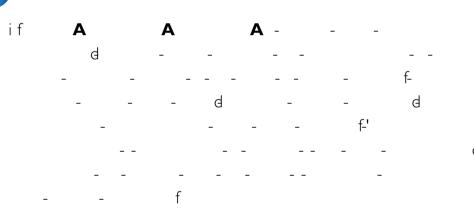






Safety Concerns and Family Apprehensions









Stereotyping and Capability Misconceptions







Capturing Conversations: Caricatures from the Round Table







.W U ,fm ,c m9g3o,Z ,o 9l ,W c mZ EE ,h 9W ,Y 9I ,W mWk9UW#ZZZ WZ, , ,ZY9I ,W W,m 9ZZiUYp EL ,W ,Z ,j ,q n ,d ,h 9g c m,Z 9t ,d ,h 9c m9l ,W 9r,h ,U 9V ,3,h ,b ,a h k,f ,q ,k ,AU ,Y ,U 90 ,p ,a Ac m9Wb d ,h %bUhZ 9l ,W Aq Œ ,cm, ,bU9t ,bB c mY ,k 9c m9l ,W

,W ,o ,j 9Y

,g 9bUhZ

9anb,U

,k Bg B

nq,i

,n





From Rhetoric to Action Creating Gender Inclusive Workplaces

